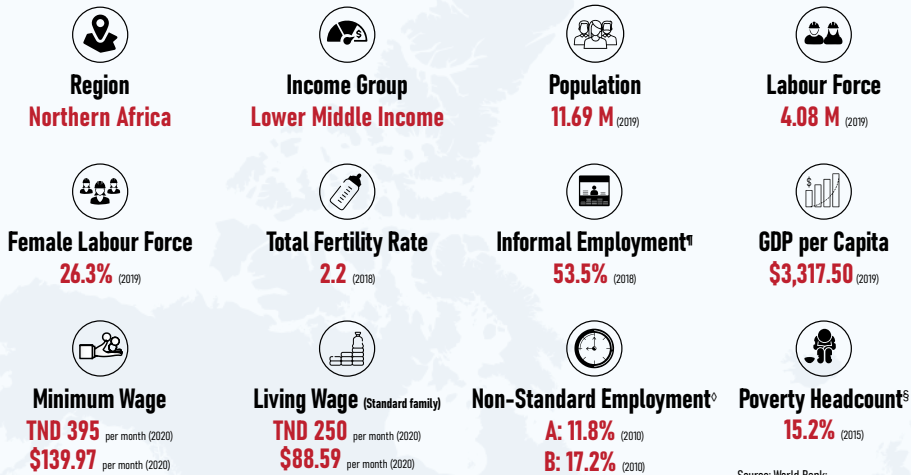


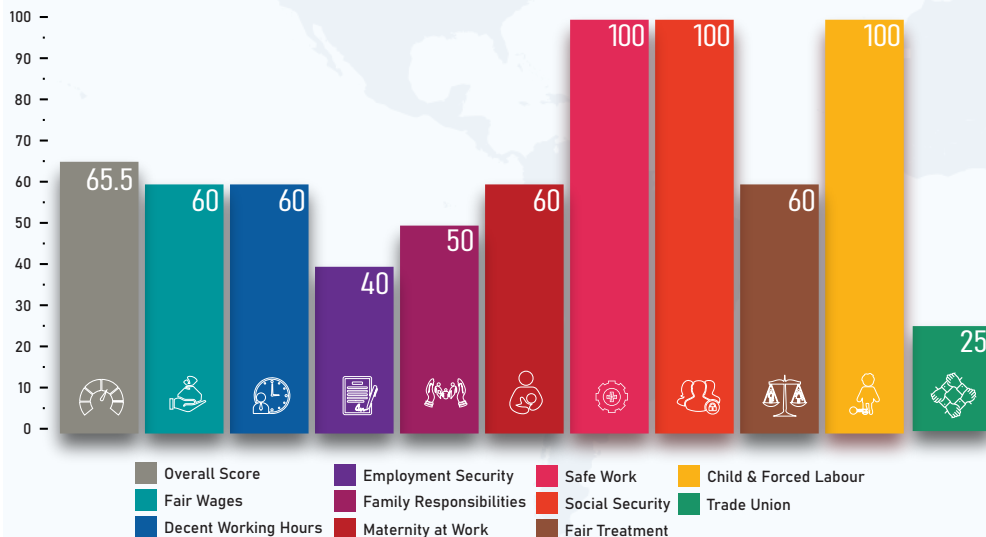


QUICK FACTS



Source: World Bank; International Labour Organization; WageIndicator Living Wages Database

LEGISLATIVE PERFORMANCE



Indicator*

1. Fair Wages

Minimum wage (statutory or negotiated) ✓
Regular wage ✓
Overtime premium (≥125%) ✓
Weekly rest work compensation (time-off) ✗
Night work premium ✗

2. Decent Working Hours

General working hours (≤48 hours per week) ✓
Maximum working hours (≤56 hours per week) ✗
Weekly rest (≥24 hours) ✓
Paid public holidays ✓
Annual leave (3 working weeks) ✗

3. Employment Security

Written employment contract ✗
Fixed term contract (≤5 years) ✓
Probation period (≤3 months) ✗
Termination notice period (1 month) ✓
Severance pay (≥14 days per year of service) ✗

4. Family Responsibilities

Parental leave ✗
Paternity leave (≥1 week) ✗
Flexible working arrangements ✓
Nursing breaks ✓

5. Maternity at Work

Prohibition on inquiring about pregnancy ✗
Maternity leave (≥14 weeks) ✗
Cash maternity benefits (≥66.67% of former wage) ✓
Source of maternity benefits (social insurance or state financing) ✓
Protection from dismissals (pregnancy/maternity) ✓

Score*

60

✓
✓
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✗
✗

60

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✓
✓
✗

40

✗
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✓
✗

50

✗
✗
✓
✓

60

✗
✗
✓
✓
✓

Indicator

6. Safe Work

Personal protective equipment (free of cost) ✓
Training on health and safety ✓
Restriction on work (prejudicial to health of mother or child) ✓
Employment injury benefits ✓

7. Social Security

Old age pension ✓
Survivors' pension ✓
Unemployment benefits ✓
Sickness benefits (≥ 6 months) ✓
Invalidity benefits ✓

8. Fair Treatment

Prohibition of employment discrimination ✓
Equal remuneration for work of equal value ✗
Prohibition of sexual harassment ✓
Absence of restrictions on women's employment ✗
Basic labour protections for gig workers ✓

9. Child and Forced Labour

Prohibition on child labour (≤15 years) ✓
Age (employment entry ≥ compulsory schooling) ✓
Prohibition on hazardous work for under 18 ✓
Prohibition on forced labour ✓

10. Trade Union

Right to unionise ✗
Right to collective bargaining ✗
Right to strike ✗
Prohibition on replacing striking workers ✓

Score

100

✓
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25

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✗
✓

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)
§ Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1
† Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1