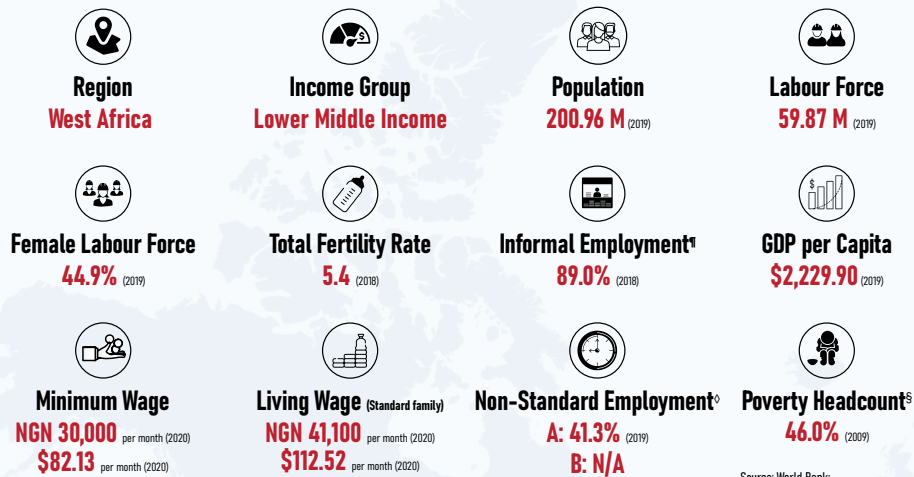
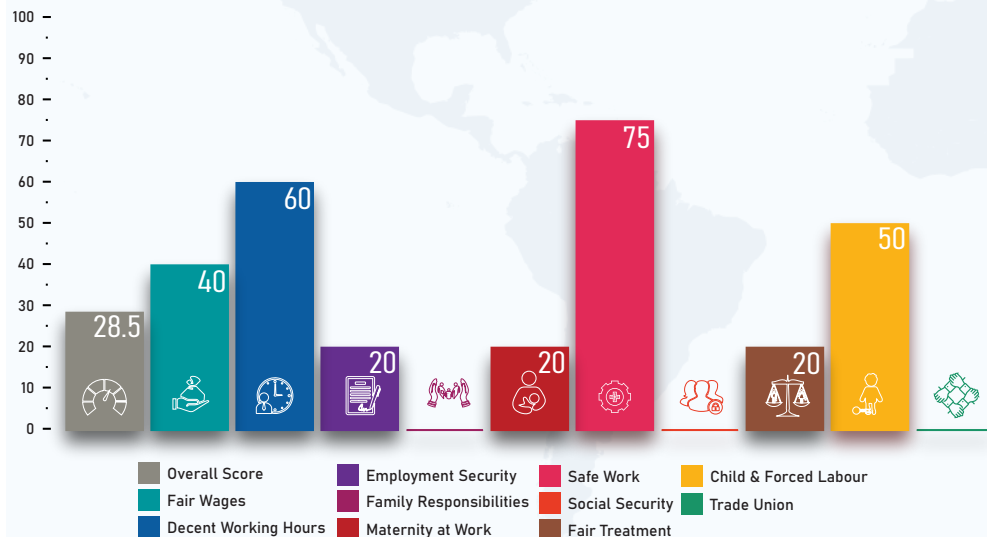


## QUICK FACTS



## LEGISLATIVE PERFORMANCE



### Indicator\*

#### 1. Fair Wages

Minimum wage (statutory or negotiated) ✓  
 Regular wage ✓  
 Overtime premium (≥125%) ✗  
 Weekly rest work compensation (time-off) ✗  
 Night work premium ✗

#### 2. Decent Working Hours

General working hours (≤48 hours per week) ✓  
 Maximum working hours (≤56 hours per week) ✗  
 Weekly rest (≥24 hours) ✓  
 Paid public holidays ✓  
 Annual leave (≥3 working weeks) ✗

#### 3. Employment Security

Written employment contract ✓  
 Fixed term contract (≤5 years) ✗  
 Probation period (≤3 months) ✗  
 Termination notice period (1 month) ✗  
 Severance pay (≥14 days per year of service) ✗

#### 4. Family Responsibilities

Parental leave ✗  
 Paternity leave (≥1 week) ✗  
 Flexible working arrangements ✗  
 Nursing breaks ✗

#### 5. Maternity at Work

Prohibition on inquiring about pregnancy ✗  
 Maternity leave (≥14 weeks) ✗  
 Cash maternity benefits (≥66.67% of former wage) ✗  
 Source of maternity benefits (social insurance or state financing) ✗  
 Protection from dismissals (pregnancy/maternity) ✓

### Score\*

40

✓  
✓  
✗  
✗  
✗

60

✓  
✗  
✓  
✓  
✗

20

✓  
✗  
✗  
✗  
✗

0

✗  
✗  
✗  
✗

20

✗  
✗  
✗  
✗  
✓

### Indicator

#### 6. Safe Work

Personal protective equipment (free of cost) ✓  
 Training on health and safety ✓  
 Restriction on work (prejudicial to health of mother or child) ✗  
 Employment injury benefits ✓

#### 7. Social Security

Old age pension ✗  
 Survivors' pension ✗  
 Unemployment benefits ✗  
 Sickness benefits (≥ 6 months) ✗  
 Invalidity benefits ✗

#### 8. Fair Treatment

Prohibition of employment discrimination ✗  
 Equal remuneration for work of equal value ✗  
 Prohibition of sexual harassment ✓  
 Absence of restrictions on women's employment ✗  
 Basic labour protections for gig workers ✗

#### 9. Child and Forced Labour

Prohibition on child labour (≤15 years) ✗  
 Age (employment entry ≥ compulsory schooling) ✗  
 Prohibition on hazardous work for under 18 ✓  
 Prohibition on forced labour ✓

#### 10. Trade Union

Right to unionise ✗  
 Right to collective bargaining ✗  
 Right to strike ✗  
 Prohibition on replacing striking workers ✗

### Score

75

✓  
✓  
✗  
✓

0

✗  
✗  
✗  
✗  
✗

20

✗  
✗  
✓  
✗  
✗

50

✗  
✗  
✓  
✓

0

✗  
✗  
✗  
✗

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)  
 § Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1  
 † Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1