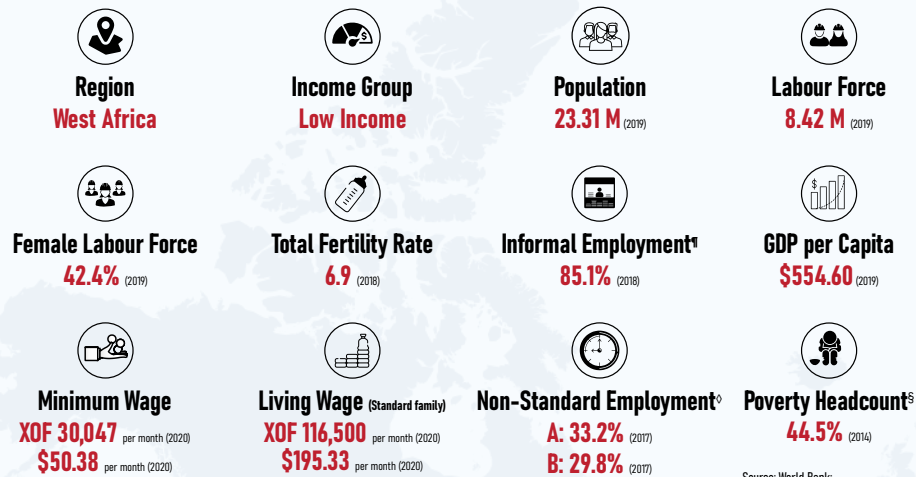
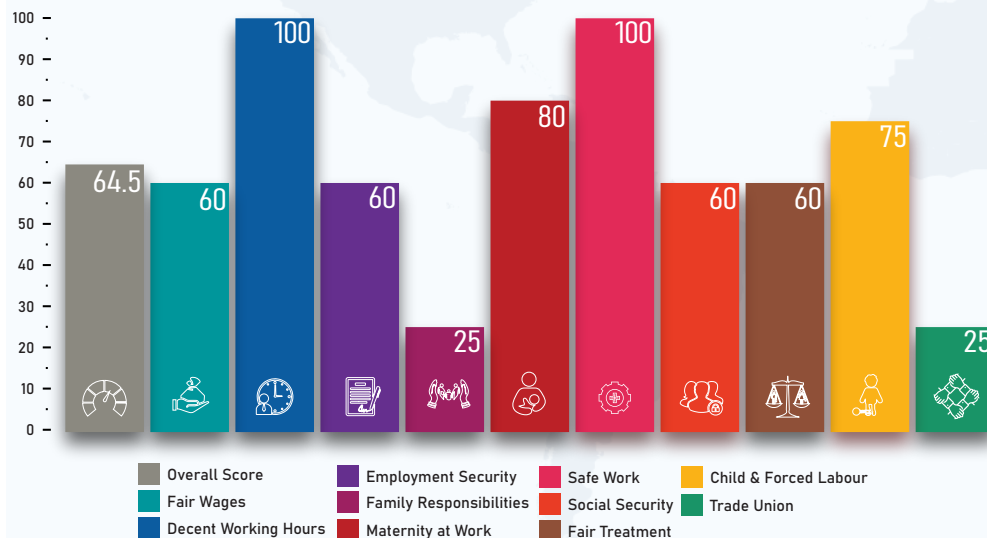


QUICK FACTS



LEGISLATIVE PERFORMANCE



Indicator*

1. Fair Wages

Minimum wage (statutory or negotiated) ❌
 Regular wage ✅
 Overtime premium (≥125%) ✅
 Weekly rest work compensation (time-off) ❌
 Night work premium ✅

2. Decent Working Hours

General working hours (≤48 hours per week) ✅
 Maximum working hours (≤56 hours per week) ✅
 Weekly rest (≥24 hours) ✅
 Paid public holidays ✅
 Annual leave (3 working weeks) ✅

3. Employment Security

Written employment contract ✅
 Fixed term contract (≤5 years) ✅
 Probation period (≤3 months) ❌
 Termination notice period (1 month) ✅
 Severance pay (≥14 days per year of service) ❌

4. Family Responsibilities

Parental leave ❌
 Paternity leave (≥1 week) ❌
 Flexible working arrangements ❌
 Nursing breaks ✅

5. Maternity at Work

Prohibition on inquiring about pregnancy ❌
 Maternity leave (≥14 weeks) ✅
 Cash maternity benefits (≥66.67% of former wage) ✅
 Source of maternity benefits (social insurance or state financing) ✅
 Protection from dismissals (pregnancy/maternity) ✅

Score*

60

❌
 ✅
 ✅
 ❌
 ✅

100

✅
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 ✅
 ✅

60

✅
 ✅
 ❌
 ✅
 ❌

25

❌
 ❌
 ❌
 ✅

80

❌
 ✅
 ✅
 ✅
 ✅

Indicator

6. Safe Work

Personal protective equipment (free of cost) ✅
 Training on health and safety ✅
 Restriction on work (prejudicial to health of mother or child) ✅
 Employment injury benefits ✅

7. Social Security

Old age pension ✅
 Survivors' pension ✅
 Unemployment benefits ❌
 Sickness benefits (≥ 6 months) ❌
 Invalidity benefits ✅

8. Fair Treatment

Prohibition of employment discrimination ✅
 Equal remuneration for work of equal value ✅
 Prohibition of sexual harassment ✅
 Absence of restrictions on women's employment ❌
 Basic labour protections for gig workers ❌

9. Child and Forced Labour

Prohibition on child labour (≤15 years) ✅
 Age (employment entry ≥ compulsory schooling) ❌
 Prohibition on hazardous work for under 18 ✅
 Prohibition on forced labour ✅

10. Trade Union

Right to unionise ❌
 Right to collective bargaining ❌
 Right to strike ❌
 Prohibition on replacing striking workers ✅

Score

100

✅
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60

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75

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 ✅
 ✅

25

❌
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 ✅

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)
 § Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1
 ¶ Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1