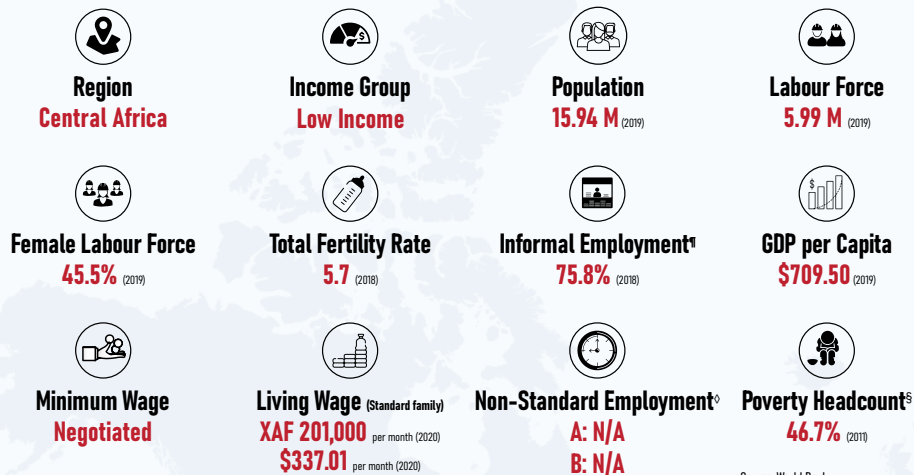
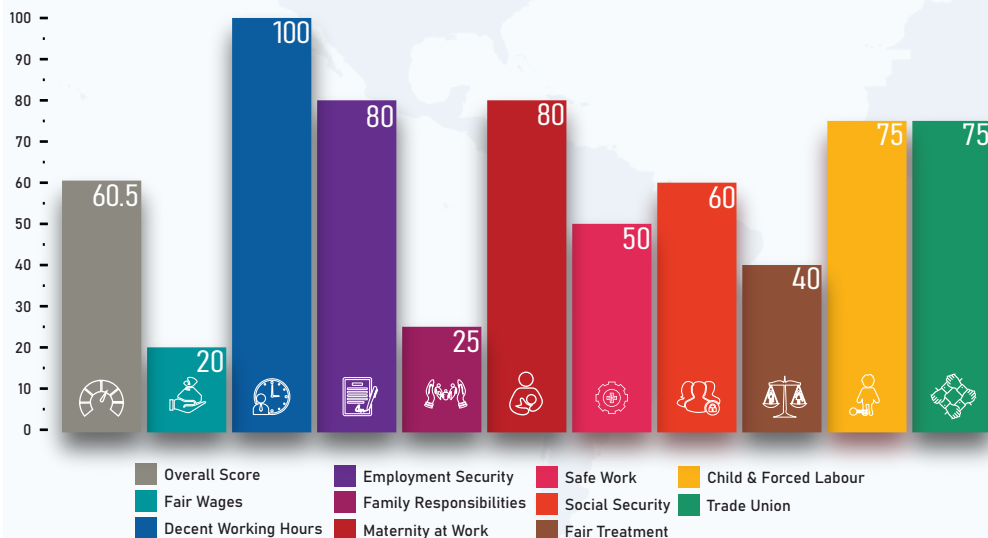


QUICK FACTS



LEGISLATIVE PERFORMANCE



Indicator*

1. Fair Wages

- Minimum wage (statutory or negotiated) ❌
- Regular wage ✅
- Overtime premium (≥125%) ❌
- Weekly rest work compensation (time-off) ❌
- Night work premium ❌

Score

20

2. Decent Working Hours

- General working hours (≤48 hours per week) ✅
- Maximum working hours (≤56 hours per week) ✅
- Weekly rest (≥24 hours) ✅
- Paid public holidays ✅
- Annual leave (≥3 working weeks) ✅

100

3. Employment Security

- Written employment contract ✅
- Fixed term contract (≤5 years) ✅
- Probation period (≤3 months) ✅
- Termination notice period (1 month) ✅
- Severance pay (≥14 days per year of service) ❌

80

4. Family Responsibilities

- Parental leave ❌
- Paternity leave (≥1 week) ❌
- Flexible working arrangements ❌
- Nursing breaks ✅

25

5. Maternity at Work

- Prohibition on inquiring about pregnancy ❌
- Maternity leave (≥14 weeks) ✅
- Cash maternity benefits (≥66.67% of former wage) ✅
- Source of maternity benefits (social insurance or state financing) ✅
- Protection from dismissals (pregnancy/maternity) ✅

80

Indicator

6. Safe Work

- Personal protective equipment (free of cost) ❌
- Training on health and safety ✅
- Restriction on work (prejudicial to health of mother or child) ❌
- Employment injury benefits ✅

Score

50

7. Social Security

- Old age pension ✅
- Survivors' pension ✅
- Unemployment benefits ❌
- Sickness benefits (≥ 6 months) ❌
- Invalidity benefits ✅

60

8. Fair Treatment

- Prohibition of employment discrimination ❌
- Equal remuneration for work of equal value ✅
- Prohibition of sexual harassment ✅
- Absence of restrictions on women's employment ❌
- Basic labour protections for gig workers ❌

40

9. Child and Forced Labour

- Prohibition on child labour (≤15 years) ✅
- Age (employment entry ≥ compulsory schooling) ❌
- Prohibition on hazardous work for under 18 ✅
- Prohibition on forced labour ✅

75

10. Trade Union

- Right to unionise ✅
- Right to collective bargaining ✅
- Right to strike ❌
- Prohibition on replacing striking workers ✅

75

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)
 ‡ Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1
 ¶ Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1