





REASONABLE ACCESS TO DECENT WORK

QUICK FACTS





20.32 M (2019)

















XOF 34.664 per month (2020)

\$58.12 per month (2020)

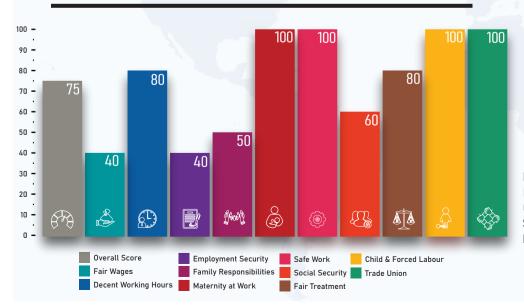
Living Wage (Standard family) XOF 187.700 per month (2020) \$314.71 per month (2020)

Non-Standard Employment^o Poverty Headcount[§] A: N/A

40.1% (2014) B: 43.6 (2018)

Source: World Bank; International Labour Organization; WageIndicator Living Wages Database

LEGISLATIVE PERFORMANCE



Indicator	Score	Indicator	Score
1. Fair Wages	40	6. Safe Work	100
Minimum wage (statutory or negotiated) Regular wage Overtime premium (\(\geq 125\)\) Weekly rest work compensation (time-off) Night work premium	&	Personal protective equipment (free of cost) Training on health and safety Restriction on work (prejudicial to health of mother or child) Employment injury benefits	9
2. Decent Working Hours	80	7. Social Security	60
General working hours (≤48 hours per week) Maximum working hours (≤56 hours per week) Weekly rest (≥24 hours) Paid public holidays Annual leave (≥3 working weeks)	⊗⊗⊙⊙	Old age pension Survivors' pension Unemployment benefits Sickness benefits (2-6 months) Invalidity benefits	∅⊗⊗⊗
3. Employment Security	40	8. Fair Treatment	80
Written employment contract Fixed term contract (≤5 years) Probation period (≤3 months) Termination notice period (1 month) Severance pay (≥14 days per year of service)	⊗ ⊗ ⊘ ⊗	Prohibition of employment discrimination Equal remuneration for work of equal value Prohibition of sexual harassment Absence of restrictions on women's employment Basic labour protections for gig workers	∅∅∅∅
4. Family Responsibilities	50	9. Child and Forced Labour	100
Parental leave Paternity leave (>1 week) Flexible working arrangements Nursing breaks	❷❷❷	Prohibition on child labour (≤15 years) Age (employment entry ≥ compulsory schooling) Prohibition on hazardous work for under 18 Prohibition on forced labour	<!--</td-->
5. Maternity at Work	100	10. Trade Union	100
Prohibition on inquiring about pregnancy Maternity leave (=14 weeks) Cash maternity benefits (=66.67% of former wage) Source of maternity benefits (social insurance or state financing) Protection from dismissals (pregnancy/maternity)	0 0	Right to unionise Right to collective bargaining Right to strike Prohibition on replacing striking workers	0

Τά ປົກγ" ປ້∵∾5 , Ο ϔάλι Ο μ∪ύς Ç™5 "μμυ" "μΑθΌμ" ">5 g™5ς μθΟ μ , Ο ϔάλι Ο μ∪ύς ΄ ™ປ້ μμυ ϔά δ™5 , Ο ϔάλι Ο μ∪ύς Ζ΄ goài aồy faü aĥi ài Öny faÜ để đủ A " μά ý yệu ở " yfaữ " ởi a μο ý để μι " " ὁ Ủ μ " ὁ ở μ " ởi l uòn &; nǙqu ẩÂĒŪÆaòū ™ÖμŪ i Öa Ū μÜýĒÜ ÜaÜ i MĀÒĒ Öy qu i võ Ū μīvõ qu Ü i μò n&;