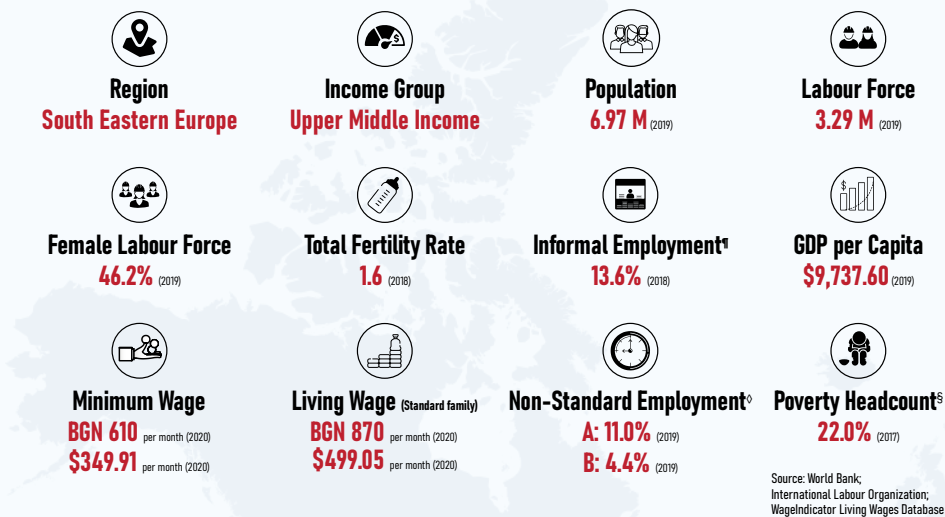
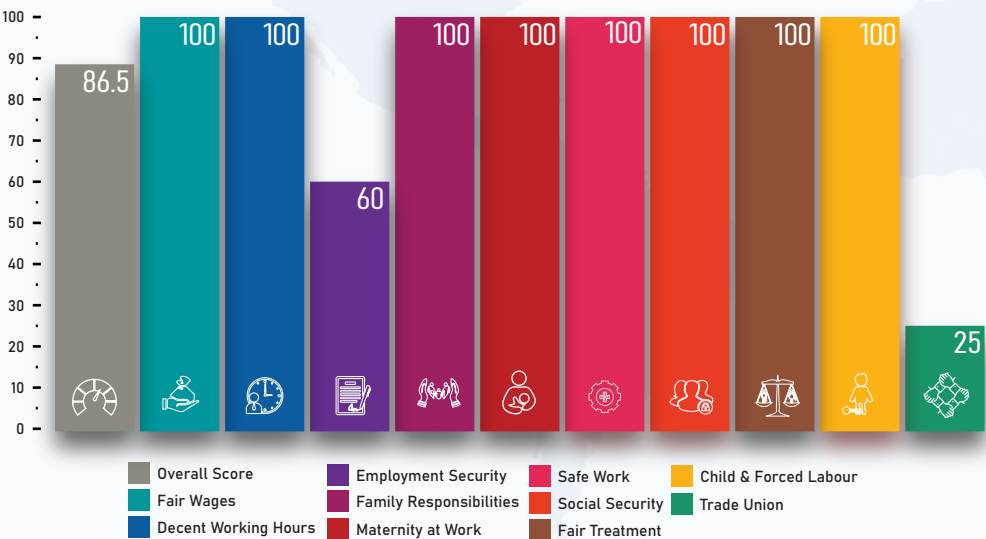


QUICK FACTS



LEGISLATIVE PERFORMANCE



Indicator^{*}

1. Fair Wages

Minimum wage (statutory or negotiated)

Regular wage

Overtime premium (≥125%)

Weekly rest work compensation (time-off)

Night work premium

2. Decent Working Hours

General working hours (≤48 hours per week)

Maximum working hours (≤56 hours per week)

Weekly rest (≥24 hours)

Paid public holidays

Annual leave (≥3 working weeks)

3. Employment Security

Written employment contract

Fixed term contract (≤5 years)

Probation period (≤3 months)

Termination notice period (1 month)

Severance pay (≥14 days per year of service)

4. Family Responsibilities

Parental leave

Paternity leave (≥1 week)

Flexible working arrangements

Nursing breaks

5. Maternity at Work

Prohibition on inquiring about pregnancy

Maternity leave (≥14 weeks)

Cash maternity benefits (≥66.67% of former wage)

Source of maternity benefits (social insurance or state financing)

Protection from dismissals (pregnancy/maternity)

Score^{*}

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Indicator

6. Safe Work

Personal protective equipment (free of cost)

Training on health and safety

Restriction on work (prejudicial to health of mother or child)

Employment injury benefits

7. Social Security

Old age pension

Survivors' pension

Unemployment benefits

Sickness benefits (≥ 6 months)

Invalidity benefits

8. Fair Treatment

Prohibition of employment discrimination[†]

Equal remuneration for work of equal value

Prohibition of sexual harassment

Absence of restrictions on women's employment

Basic labour protections for gig workers

9. Child and Forced Labour

Prohibition on child labour (≤15 years)

Age (employment entry ≥ compulsory schooling)

Prohibition on hazardous work for under 18

Prohibition on forced labour

10. Trade Union

Right to unionise

Right to collective bargaining

Right to strike

Prohibition on replacing striking workers

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◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)

§ Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1

¶ Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1