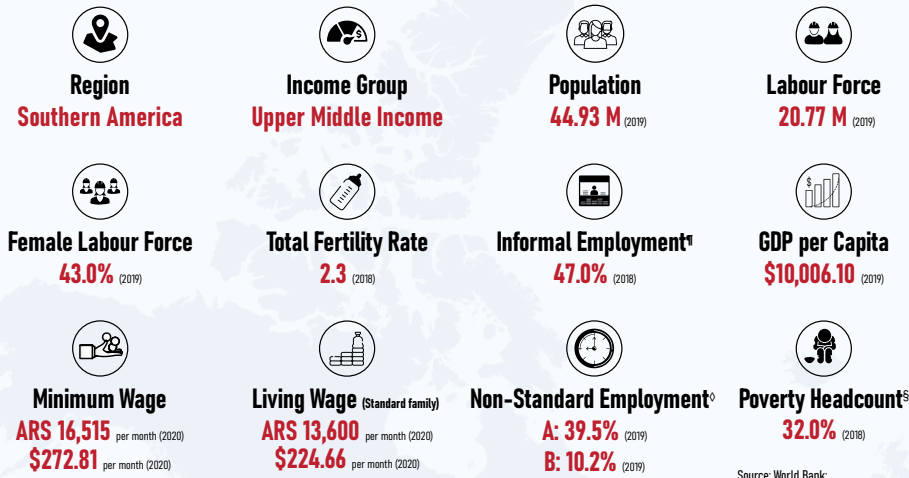


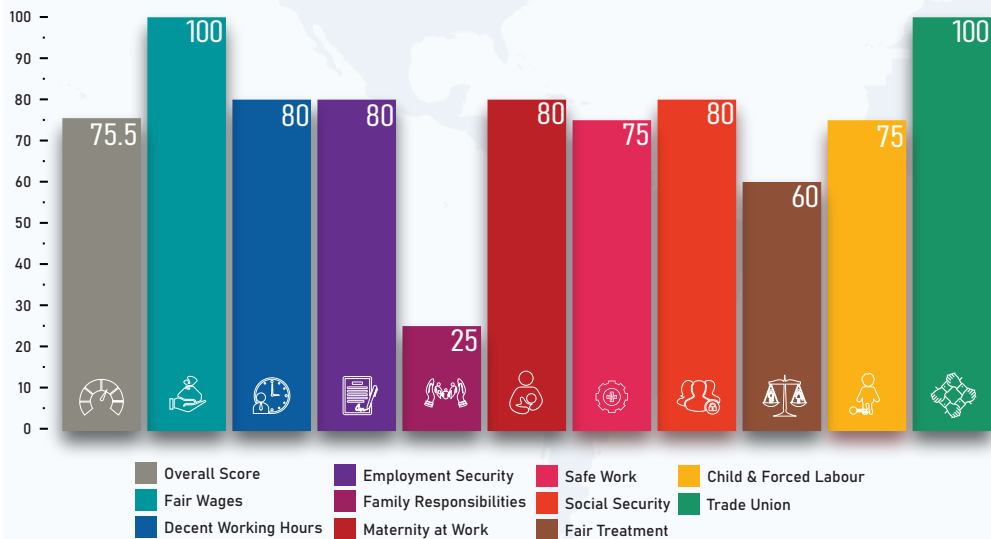


### QUICK FACTS



Source: World Bank; International Labour Organization; WageIndicator Living Wages Database

### LEGISLATIVE PERFORMANCE



Indicator*	Score*	Indicator	Score
<b>1. Fair Wages</b>	<b>100</b>	<b>6. Safe Work</b>	<b>75</b>
Minimum wage (statutory or negotiated)	✓	Personal protective equipment (free of cost)	✗
Regular wage	✓	Training on health and safety	✓
Overtime premium (≥125%)	✓	Restriction on work (prejudicial to health of mother or child)	✓
Weekly rest work compensation (time-off)	✓	Employment injury benefits	✓
Night work premium	✓		
<b>2. Decent Working Hours</b>	<b>80</b>	<b>7. Social Security</b>	<b>80</b>
General working hours (≤48 hours per week)	✓	Old age pension	✓
Maximum working hours (≤56 hours per week)	✓	Survivors' pension	✓
Weekly rest (≥24 hours)	✓	Unemployment benefits	✓
Paid public holidays	✓	Sickness benefits (≥ 6 months)	✗
Annual leave (≥3 working weeks)	✗	Invalidity benefits	✓
<b>3. Employment Security</b>	<b>80</b>	<b>8. Fair Treatment</b>	<b>60</b>
Written employment contract	✗	Prohibition of employment discrimination	✓
Fixed term contract (≤5 years)	✓	Equal remuneration for work of equal value	✓
Probation period (≤3 months)	✓	Prohibition of sexual harassment	✗
Termination notice period (1 month)	✓	Absence of restrictions on women's employment	✗
Severance pay (≥14 days per year of service)	✓	Basic labour protections for gig workers	✓
<b>4. Family Responsibilities</b>	<b>25</b>	<b>9. Child and Forced Labour</b>	<b>75</b>
Parental leave	✗	Prohibition on child labour (≤15 years)	✓
Paternity leave (≥1 week)	✗	Age (employment entry ≥ compulsory schooling)	✗
Flexible working arrangements	✗	Prohibition on hazardous work for under 18	✓
Nursing breaks	✓	Prohibition on forced labour	✓
<b>5. Maternity at Work</b>	<b>80</b>	<b>10. Trade Union</b>	<b>100</b>
Prohibition on inquiring about pregnancy	✓	Right to unionise	✓
Maternity leave (≥14 weeks)	✗	Right to collective bargaining	✓
Cash maternity benefits (≥66.67% of former wage)	✓	Right to strike	✓
Source of maternity benefits (social insurance or state financing)	✓	Prohibition on replacing striking workers	✓
Protection from dismissals (pregnancy/maternity)	✓		

† Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)  
 § Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1  
 ¶ Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1